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Health & Safety Policy V1.2 2023

Alexander Comley Ltd (ACL) is a medium volume cutting & machining company specializing in stainless steel flanges and couplings for various supply markets around the world. This document sets out the company policy for Health & Safety.

The policy is set to influence all activities and all the people connected with the business. Through the operation of this policy a strong, safe and sustainable business will be created.

Health & Safety aspects of the business have equal priority and importance to the other business issues and are controlled within the management systems of the company.

ACL commits to:

- Comply with all relevant Health & Safety legislation and other applicable requirements
- Review the Health & Safety impacts of all activities
- Continuously improve the overall Health & Safety performance including monitoring performance and auditing
- Prevent accidents, ill health, injury and pollution
- Involve all employees in the Health & Safety program and to address the needs of stakeholders
- Consult with employees in order to maintain a safe & healthy working environment
- Make this policy available to interested parties in the public domain

Every employee must work safely and through these principles maintain the health, safety and welfare of all other people that may be affected by the activities of the company, including work colleagues, visitors, contractors and the public. Employees are expected to follow procedures and use all protective equipment provided.

The Directors commit the resources including training necessary to ensure everyone connected to the business understands;

- Their Duty of Care for Health & Safety
- Their responsibilities under the Health & Safety at Work act (1974)
- Their role in the organization

The Board of Directors at ACL subscribe to the principles of Sensible Risk. The company deploys systems, processes and practices that are practicable: ie that keep employees safe and healthy meanwhile generating profit to meet the company's continual investment and redevelopment needs. The Managing Directors are responsible for: this policy, the overall Management systems, objectives and targets and management action plans that are set and reviewed annually.

Signed:



C McKay Managing Director

23.05.23